

EEO Public File Report

Group: KUGR AM/ KFRZ FM/ KYCS FM/ KZWB FM Stations: KUGR-AM, KFRZ-FM, KYCS-FM, KZWB-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2016-06-01 and 2017-05-31					
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2016-06-01 and 2017-05-31 (this will be a raw number):					0
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2016-06-01 and 2017-05-31 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
06/17/2016	WAB Virtual Job Fair	Each quarter the WAB allows us to participate in an on-line job fair. We produce an ad that runs a couple weeks prior to the job fair. During the week of the job fair, we were prepared to receive job fair applications via e-mail. Visitors of the job fair can also email us directly with questions about the station or about jobs in general. We do this four times per year. 1 full point EEO credit for all four.			
09/17/2016	WAB Virtual Job Fair	Each quarter the WAB allows us to participate in an on-line job fair. We produce an ad that runs a couple weeks prior to the job fair. During the week of the job fair, we were prepared to receive job fair applications via e-mail. Visitors of the job fair can also email us directly with questions about the station or about jobs in general. We do this four times per year. 1 full point EEO credit for all four.			
12/17/2016	WAB Virtual Job Fair	Each quarter the WAB allows us to participate in an on-line job fair. We produce an ad that runs a couple weeks prior to the job fair. During the week of the job fair, we were prepared to receive job fair applications via e-mail. Visitors of the job fair can also email us directly with questions about the station or about jobs in general. We do this four times per year. 1 full point EEO credit for all four.			
04/28/2017	Mountain View Career Day	Steve Core, our General Manager, met with three Mountain View High School classes to talk about broadcasting for their career day. He went over all aspects of radio, including how a station is run, what jobs are available and how radio works.			
05/30/2017	WAB Scholarship Opportunity	Each station participates in the Broadcasting Scholarship program in conjunction with the Wyoming Association of Broadcasters. We disseminated Scholarship forms, financially contributed to the scholarship and participated fully in the judging of the scholarships. :30 second Promo ran from 5/1-5/31			